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Independent Auditor's Report

Board of Directors First Coast No More Homeless Pets, Inc. Jacksonville. FL

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of First Coast No More Homeless Pets, Inc. which comprises the statements of financial position as of September 30, 2022 and 2021, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly in all material respects, the financial position of First Coast No More Homeless Pets, Inc. as of September 30, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibility for the Audit of the Financial Statements section of our report. We are required to be independent of and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation of financial statements that are free of material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about First Coast No More Homeless Pets, Inc.'s ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

FORV/S

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due
 to fraud or error, and design and perform audit procedures responsive to those risks. Such
 procedures include examining, on a test basis, evidence regarding the amounts and disclosures
 in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of First Coast No More Homeless Pets, Inc.'s internal control.
 Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about First Coast No More Homeless Pets, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

FORVIS, LLP

January 30, 2023 Jacksonville, FL

	2022	2021
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 1,276,540	\$ 1,389,852
Accounts receivable, net	270,924	319,716
Pledges receivable, current	5,000	5,000
Investments	39,784	-
Other assets	24,689	34,843
Inventory	69,104	80,947
Total current assets	1,686,041	1,830,358
Bequests receivable	28,552	128,552
Pledges receivable, long-term	15,000	20,000
Property and equipment:		
Land	68,750	68,750
Buildings and improvements	3,558,517	3,333,723
Machinery and equipment	875,650	829,994
Furniture and fixtures	99,718	94,426
Vehicles	68,856	68,856
	4,671,491	4,395,749
Accumulated depreciation	(1,758,490)	(1,630,615)
Total property and equipment	2,913,001	2,765,134
Total assets	\$ 4,642,594	\$ 4,744,044
LIABILITIES AND NET ASSETS Current liabilities: Accounts payable and accrued expenses Notes payable, current	\$ 168,947 225,439	\$ 374,618 223,030
Total current liabilities	394,386	597,648
Notes payable, net of current	1,867,684	2,110,469
Total liabilities	2,262,070	2,708,117
Net assets:		
Without donor restrictions	1,313,384	1,814,285
With donor restrictions	1,067,140	221,642
Total net assets	2,380,524	2,035,927
Total liabilities and net assets	\$ 4,642,594	\$ 4,744,044

	R	Without Donor estrictions	Re	With Donor estrictions	Total
Revenue and support:					
Program service fees	\$	5,672,959	\$	-	\$ 5,672,959
Contributions		501,332		252,919	754,251
In-kind contributions		400,679		-	400,679
Grants		40,411		1,067,471	1,107,882
Special events		21,288		-	21,288
Net assets released from restrictions		474,892		(474,892)	 -
Total revenue and support		7,111,561	-	845,498	 7,957,059
Expenses:					
Program services:					
Animal protection and care		6,657,183		-	6,657,183
Supporting services:					
General and administrative		547,336		-	547,336
Fundraising		463,731		-	463,731
Total expenses		7,668,250			 7,668,250
Change in net assets from operating activities		(556,689)		845,498	 288,809
Nonoperating activities:					
Miscellaneous		2,471		-	2,471
Investment income (loss)		(36,683)		-	(36,683)
Insurance proceeds		90,000			 90,000
Total nonoperating activities		55,788		-	55,788
Change in net assets from nonoperating activities		55,788			55,788
Change in net assets		(500,901)		845,498	344,597
Net assets, beginning of year		1,814,285		221,642	 2,035,927
Net assets, end of year	\$	1,313,384	\$	1,067,140	\$ 2,380,524

(Continued)

		Without Donor estrictions		With Donor strictions		Total
Pevenue and aumort:						
Revenue and support: Program service fees	\$	6,450,866	\$	_	\$	6,450,866
Contributions	Ψ	528,010	Ψ	519,213	Ψ	1,047,223
In-kind contributions		717,085		519,215		717,085
Grants		1,089,080		_		1,089,080
Special events		20,770		_		20,770
Net assets released from restrictions		297,571		(297,571)		20,770
THO CASSOCIATION OF THE CONTROLL OF THE CONTRO		201,011		(201,011)		
Total revenue and support		9,103,382		221,642		9,325,024
Expenses:						
Program services:						
Animal protection and care		7,703,693		_		7,703,693
Supporting services:		, ,				, ,
General and administrative		552,990		_		552,990
Fundraising		430,123		-		430,123
Total expenses		8,686,806		-		8,686,806
Change in net assets from operating activities		416,576		221,642		638,218
Nonoperating activities:						
Miscellaneous		1,548		_		1,548
Insurance proceeds		450,854		-		450,854
Total nonoperating activities		452,402		-		452,402
Change in net assets from nonoperating activities		452,402		<u> </u>		452,402
Change in net assets		868,978		221,642		1,090,620
Net assets, beginning of year		945,307				945,307
Net assets, end of year	\$	1,814,285	\$	221,642	\$	2,035,927

	Program Expense Animal Protection and Care	Sup neral and ninistrative	rting Servic		ubtotal	Total
Personnel:						
Salaries	\$ 3,450,231	\$ 289,928	\$ 265,681	\$	555,609	\$ 4,005,840
Payroll taxes and benefits	515,942	 27,849	 29,770		57,619	573,561
Total personnel expenses	3,966,173	317,777	295,451		613,228	4,579,401
Advertising	4,522	-	2,213		2,213	6,735
Automotive expenses	10,956	-	· -		· -	10,956
Bank service charges	91,524	152	6,978		7,130	98,654
Computer expense	92,633	7,915	21,801		29,716	122,349
Direct mail	-	, -	72,174		72,174	72,174
Dues and subscriptions	10,201	-	3,118		3,118	13,319
Insurance	-	41,144			41,144	41,144
Interest expense	69,669	-	1,370		1,370	71,039
Licenses and permits	114,780	625			625	115,405
Miscellaneous	2,979	1,496	588		2,084	5,063
Office supplies	10,416	1,022	1,573		2,595	13,011
Postage and delivery	400	265	1,754		2,019	2,419
Printing and reproduction	35,401	768	8,322		9,090	44,491
Professional fees	26,166	140,599	1,013		141,612	167,778
Program supplies	1,910,139	27			27	1,910,166
Rent	-	3,000	-		3,000	3,000
Repairs and maintenance	37,419	5,648	-		5,648	43,067
Special event expenses	-	-	11,117		11,117	11,117
Training	3,661	-				3,661
Utilities	166,500	16,578	22,348		38,926	205,426
Total expenses before non-cash expenses	6,553,539	537,016	449,820		986,836	7,540,375
Depreciation	103,644	 10,320	13,911		24,231	127,875
Total expenses	\$ 6,657,183	\$ 547,336	\$ 463,731	\$ 1	1,011,067	\$ 7,668,250

(Continued)

	Program Expense Animal			ро	rting Servic	ces		
	Protection and Care		neral and ninistrative	E.,	ndraising		Subtotal	Total
	and Care	Auii	iiiiisti ative	гu	iluraisilig	_	bublulai	<u> 10tai</u>
Personnel:								
Salaries	\$ 3,817,208	\$	343,976	\$	259,777	\$	603,753	\$ 4,420,961
Payroll taxes and benefits	481,088		36,277		31,595		67,872	548,960
Total personnel expenses	4,298,296		380,253		291,372		671,625	4,969,921
Advertising	5,610		-		2,087		2,087	7,697
Automotive expenses	10,469		-		-		-	10,469
Bank service charges	138,036		-		7,711		7,711	145,747
Computer expense	80,002		7,100		18,794		25,894	105,896
Direct mail	-		-		55,925		55,925	55,925
Dues and subscriptions	13,036		-		1,968		1,968	15,004
Insurance	-		28,745		-		28,745	28,745
Interest expense	104,444		-		2,062		2,062	106,506
Licenses and permits	129,628		767		-		767	130,395
Miscellaneous	3,981		4,089		360		4,449	8,430
Office supplies	7,518		1,733		1,181		2,914	10,432
Postage and delivery	475		258		2,232		2,490	2,965
Printing and reproduction	36,979		755		6,613		7,368	44,347
Professional fees	15,461		91,895		3,487		95,382	110,843
Program supplies	2,548,270		-		-		-	2,548,270
Rent	-		2,500		-		2,500	2,500
Repairs and maintenance	34,105		5,194		-		5,194	39,299
Training	7,869		167		-		167	8,036
Utilities	163,583		17,926		22,051		39,977	203,560
Total expenses before								
non-cash expenses	7,597,762		541,382		415,843		957,225	8,554,987
Depreciation	105,931		11,608		14,280		25,888	131,819
Total expenses	\$ 7,703,693	\$	552,990	\$	430,123	\$	983,113	\$ 8,686,806

		2022	2021	
Cash flows from operating activities:				
Change in net assets	\$	344,597	\$	1,090,620
Adjustments to reconcile change in net assets to net cash	-	•	·	, ,
provided by operating activities:				
Depreciation		127,875		131,819
Loss on disposal of property and equipment		, -		113
Securities contributed		(320,190)		-
Unrealized loss on investments		36,683		-
Forgiveness of Paycheck Protection Program loan		, -		(984,400)
Allowance for doubtful accounts		35,000		-
Net changes in:		,		
Accounts receivable		13,792		363,845
Pledges receivable		5,000		8,439
Bequests receivable		100,000		(128,552)
Other assets		10,154		(3,303)
Inventory		11,843		2,826
Accounts payable and accrued expenses		(205,671)		6,865
Deferred revenue		-		(192,592)
Net cash provided by operating activities		159,083		295,680
Cash flows from investing activities:				
Purchases of fixed assets		(275,742)		(37,780)
Sales of investments		243,723		-
Net cash used in investing activities		(32,019)		(37,780)
Cash flows from financing activities:				
Principal payments on notes payable		(240,376)		(361,381)
Net decrease in cash and cash equivalents		(113,312)		(103,481)
Cash and cash equivalents, beginning of period		1,389,852		1,493,333
Cash and cash equivalents, end of period	\$	1,276,540	\$	1,389,852
Supplementary Information	¢	74 000	¢	100 500
Cash paid for interest	<u>\$</u>	71,039	\$	106,506
Supplemental disclosure of noncash financing and investing activities: Forgiveness of Paycheck Protection Program loan	\$	_	\$	984,400
J				30.,100

Notes to Financial Statements

1. Nature of Organization and Summary of Significant Accounting Policies

First Coast No More Homeless Pets, Inc. (the "Organization"), a non-profit organization dedicated to the welfare of animals, was organized in Jacksonville, Florida in 2002. The mission of the Organization is to make veterinary care affordable and accessible to all as we save lives by keeping dogs and cats in homes and out of shelters, provide low-cost spay/neuter services with emphasis on feral/community cats, and deliver a broad range of related programs and services. The major sources of income are derived from service revenue, public contributions, and grants.

Basis of accounting

The financial statements, which are presented on the accrual basis of accounting, have been prepared to present balances and transactions according to the existence or absence of donor-imposed restrictions.

Basis of presentation

Net assets and revenue, gains, expenses and losses are required to be classified as without or with donor restrictions based upon the following criteria:

- 1. Net assets without donor restrictions represent expendable funds available for operations, which are not otherwise limited by donor restrictions.
- 2. Net assets with donor restrictions consist of contributed funds subject to specific donor-imposed restrictions contingent upon specific performance of a future event or a specific passage of time before the Organization may spend the funds.

Cash and cash equivalents

For purposes of the statement of cash flows, the Organization considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Accounts receivable

Accounts receivable mainly represent fees for service related to veterinary care. Management evaluates accounts receivable for collectability and includes in the allowance for doubtful accounts an estimate of losses to be sustained. Uncollectible amounts are charged against the allowance account when management determines the possibility of collection is remote.

Inventory

Inventories are stated at the lower of cost or net realizable value on the first-in, first-out method. Inventory is counted once a month and adjusted to actual.

Bequests receivable

The Organization has a one-third beneficiary interest in an estate. The bequest receivable is valued at the estimated fair market value of the property held by the estate. The majority of the underlying assets held by the estate are liquid.

Investment valuation and income recognition

Investments are recorded at fair value. The fair value of investments is based on the last sales price on the valuation date for those securities traded on national securities exchanges. For securities traded over the counter, the last bid price is used. Realized and unrealized gains or losses are determined by comparison of cost to either proceeds received from sales or market values.

Purchases and sales of securities are recorded on a trade-date basis. Investment income is recorded when earned. Dividends are recorded on the ex-dividend date.

Fair value measurements

Generally accepted accounting principles in the United States of America ("GAAP") define fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction value hierarchy which requires an entity to maximize the use of observable inputs when measuring fair value.

Property and equipment

Property and equipment are recorded at cost or if donated, at the approximate fair value at the date of donation. Depreciation is computed using primarily the straight-line method over the estimated useful lives. The useful lives used for depreciation range from five years to forty years.

Contributions and grants

Contributions and grants are considered to be available for unrestricted use unless specifically restricted by the donor. When a donor restriction expires, restricted net assets are reclassified to unrestricted net assets and are reported in the statement of activities as net assets released from restriction.

The Organization reports gifts of land, buildings, and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated assets are placed in service.

The Organization recognizes revenue for certain donated services and other in-kind contributions received at fair value as of the date of the gift.

Contract revenue - program service fees

The Organization's program services fees consist of surgery and veterinary procedures performed primarily on dogs and cats. These revenues are recognized at a point in time based on the transfer of control. Revenue consists of performance obligations satisfied within one year or less. In addition, the Organization's contracts do not contain variable consideration and contract modifications are generally minimal.

Functional expense allocation

The costs of providing program, management and general and fundraising activities have been summarized on a functional basis in the statements of activities and the statements of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Other expenses are allocated based on management's estimate of the benefit derived from each activity.

Concentrations of credit risk

Cash and cash equivalents consist of cash on deposit in banks and cash invested in liquid asset trust funds with initial maturities of three months or less. The Organization periodically maintains bank deposits in excess of the Federal Deposit Insurance Corporation limit.

Income taxes

The Organization is recognized by the Internal Revenue Service as a nonprofit under Section 501(c) (3) of the Internal Revenue Code; accordingly the accompanying financial statements do not reflect a provision or liability for federal and state income taxes.

Use of estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect (1) the reported amounts of assets and liabilities; (2) disclosure of contingent assets and liabilities at the date of the financial statements; and, (3) the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Reclassifications

Certain amounts from the prior year statements have been reclassified to conform to the current year presentation. The most significant reclassification relates to direct mail revenues reclassified from special events to contributions.

Adoption of new accounting standards

Contributed nonfinancial assets

During 2022, the Organization adopted Financial Accounting Standards Board ("FASB") Accounting Standards Update ("ASU") 2020-07, Not-For-Profit Entities (Topic 958): *Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets.* The ASU requires the Organization to present gifts-in-kind as a separate line item in the statement of activities, apart from contributions of cash and other financial assets. The ASU also requires additional disclosures related to contributed nonfinancial assets. The additional disclosure requirements include disclosing the Organization's policy about monetizing rather than utilizing contributed nonfinancial assets, description of any donor-imposed restrictions associated with the contributed nonfinancial asset, description of the valuation techniques and inputs used to arrive at a fair value measure of contributed nonfinancial assets, and to disclose the principal market (or most advantageous market) used to arrive at a fair value measure if it is a market in which the recipient organization is prohibited by a donor-imposed restriction from selling or using the contributed nonfinancial assets.

Subsequent events

In preparing these financial statements, the Organization evaluated events and transactions for potential recognition or disclosure through January 30, 2023, the date the financial statements were available for issuance.

2. Availability of Financial Assets

The following reflects the Organization's financial assets as of the financial position date reduced by amounts not available for general use because of donor-imposed restrictions within one year of the statement of financial position date.

Financial assets at September 30, 2022 and 2021 were as follows:

		2022	 2021
Cash and cash equivalents Accounts receivable, net Pledges receivable Investments	\$	1,276,540 270,924 5,000 39,784	\$ 1,389,852 319,716 5,000
Those unavailable for general expenditures within one year due to:		1,592,248	1,714,568
Net assets with donor restrictions		(1,067,140)	 (221,642)
Financial assets available to meet cash needs for general expenditures within one year	<u>\$</u>	525,108	\$ 1,492,926

The Organization is substantially supported by program services fees. The Organization also receives contributions and grants from individuals and businesses. The Organization also has significant degree of flexibility and discretion to manage its costs based on its revenue from program fees, contributions, and grants. As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as general expenditures, liabilities, and other obligations come due. At September 30, 2022 and 2021, the Organization had \$700,000 of board designated funds which were established to ensure the financial stability of the Organization and may be drawn upon as needed with the approval of the board.

3. Accounts Receivable

At September 30, 2022 and 2021, respectively, accounts receivable consisted of the following:

		2021		
Accounts receivable, gross Allowance for doubtful accounts	\$	305,924 (35,000)	\$	319,716 <u>-</u>
Accounts receivable, net	<u>\$</u>	270,924	\$	319,716

Management establishes an allowance for doubtful accounts based on historical loss experience, knowledge of specific customer situations, and current economic conditions. Losses are charged off when management deems collection to be remote.

4. Notes Payable

Long-term debt as of September 30, are as follows:

	2	2022		2021
Note payable to a bank, with a fixed interest rate at 3.95%; payable in monthly installments of \$2,809 through February 2031; secured by property.	\$	241,831	\$	266,532
Note payable to a bank, with a fixed interest rate at 3.95%; payable in monthly installments of \$9,383 through March 2031; secured by property.		803,569		883,417
Note payable to an organization, with a fixed interest rate at 4.0%; payable in monthly installments of \$2,025 through February 2021 and \$492 through April 2029; unsecured. This note was paid in full in March 2022.		-		29,360
Note payable to the City of Jacksonville, with a fixed interest rate at 3.0%; payable in monthly installments of \$914 through June 2034; secured by property.		108,812		116,297
Note payable to the City of Jacksonville, with a fixed interest rate at 3.0%; payable in monthly installments of \$2,851 through April 2032; secured by property.		284,931		310,883
Note payable to the U.S. Small Business Administration ("SBA"), with a fixed interest rate at 2.63%; payable in monthly installments of \$347 through January 2046; secured by property.		72,156		74,388
Note payable to the U.S. Small Business Administration ("SBA"), with a fixed interest rate at 2.50%; payable in monthly installments of \$347 through November 2032; secured by property.		247,587		268,857
Note payable to a board member, with a fixed interest rate at 4.25%; payable in monthly installments of \$2,780 through August 2023; secured by property.		83,114		112,274
Note payable to a board member, with a fixed interest rate at 4.25%; payable in monthly installments of \$2,059 through December 2024; secured by property.		91,123		111,491
Note payable to the U.S. Small Business Administration ("SBA"), with a fixed interest rate at 2.75%; payable in monthly installments of \$641 beginning January 2023 through June 2050; secured by property.		160,000		160,000
Current maturities		2,093,123 (225,439)		2,333,499 (223,030)
	<u>\$</u>	<u>1,867,684</u>	<u>\$</u>	2,110,469

Maturities of long-term debt as of September 30, 2022 are as follows:

2023	\$	225,439
	Ψ	,
2024		223,573
2025		219,857
2026		208,738
2027		197,614
Thereafter		1,017,902
	\$	2 093 123

5. Paycheck Protection Program

In response to the COVID-19 pandemic, the Coronavirus Aid, Relief and Economic Security (CARES) Act provides for the establishment of the Paycheck Protection Program (PPP), a new loan program under the Small Business Administration's 7(a) program providing loans to qualifying businesses. Additionally, loans originated under this program may be forgiven, in whole or in part, if certain criteria are met.

The Organization received \$984,400 under the PPP. The Organization believes that it was eligible under the PPP to receive the funds and asserted that it met the requirements under the program to have the loan forgiven. Therefore, management has concluded that the receipt of these funds represents a government grant. Accounting principles generally accepted in the United States of America do not provide explicit guidance on accounting for government grants provided to business entities. The Organization elected to account for the receipt of these funds as a government grant by analogy to ASC 958-605.

These funds were recognized as a refundable advance when received and classified in accordance with the scheduled maturity outlined in the PPP loan agreement assuming a ten-month deferral of payments from the end of the Organization's covered period. Grant income under this method of accounting may only be recognized when the conditions attached to the grant have been substantially met. The Organization has fully utilized the proceeds of the loan for qualifying expenses under the PPP and the Organization's covered period was closed as of the statement of financial position date. In January 2021, the Organization received notification from its lender and the SBA that its forgiveness application was approved. The Organization recognized \$984,400 as grant revenue on the statement of activities for the year ended September 30, 2021.

6. In-Kind Contributions

The Organization's in-kind contributions consisted of the following during the year ended September 30:

	2022			2021		
Pet food Professional services	\$ ——	295,290 105,389	\$	650,022 67,063		
	<u>\$</u>	400,679	\$	717,085		

Pet food contributions are valued at their retail price per pound based on the type of food contributed. Professional services are valued at their estimated service cost obtained from the service provider. Pet food contributions are reported as program supplies and professional services are recorded as professional fees on the statements of functional expenses. The pet food was used in carrying out the programs and the professional services consisted of information technology services and were reported as general and administrative expenses.

7. Related Parties

In a prior year, the Organization borrowed funds from a related party board member. During the years ended September 30, 2022 and 2021, the Organization made loan payments of \$49,528 and \$47,474 to related parties, respectively. As of September 30, 2022 and 2021, the Organization owed \$174,237 and \$223,765 to related parties, respectively. See Note 4 for terms of loans with the related party.

8. Net Assets Without Donor Restrictions

In June 2021, the Organization established a cash reserve fund and designated \$700,000 of its net assets to this reserve fund. The purpose of the fund is to ensure the long-term financial stability of the Organization and position it to respond to changes affecting the Organization's financial position. As of September 30, 2022 and 2021, board designated net assets were \$700,000.

9. Net Assets With Donor Restrictions

Donor restricted net assets consist of the following purpose restricted programs at September 30:

	2022		2021	
Petsmart Charities Norwood Construction Cassat Training Building Cassat Animal Welfare Depot Cat's Angels Doc Tony Mental Health Patterson Medical Supplies Penn Foster Student Program Rene's Fund Rosie's Fund Senior Pet Owners Charitable Care Spay and Neuters Volunteer Program V-Tech Training	\$	150,000 624,333 - 35,000 7,500 1,291 31,180 - 8,792 11,744 131,725 25,000 2,491 - 38,084	\$	17,399 30,000 72,775 35,000 7,610 404 - 13,667 - 15,212 5,000 24,575
	<u>\$</u>	<u>1,067,140</u>	\$	<u>221,642</u>

10. Leases

The Organization leases equipment and parking spaces. These leases are month-to-month, with no minimum lease commitments extending beyond the current month.

Rental expense under the leases described above during the year ended September 30, 2022 and 2021 was \$25,907 and \$23,917, respectively, and is reported under printing and reproduction and rent expense on the statement of functional expenses.

11. Donated Services

Numerous volunteers have donated their time and have performed a variety of tasks that assist the Organization with specific assistance programs, campaign solicitations, and various committee assignments. The Organization received approximate volunteer hours of 5,466 and 4,729 in the 2022 and 2021 fiscal year, respectively. No amounts have been reflected in the financial statements for donated volunteer hours.

12. Defined Contribution Retirement Plan

The Organization sponsors a defined contribution retirement plan covering substantially all full-time permanent employees. Eligible employees may elect to defer up to 100% of compensation subject to federal limits. Employer contributions are determined at the Board of Directors' discretion. The plan may be terminated at any time without further obligation to the Organization. The Organization contributed \$36,983 for the year ending September 30, 2022. There was no employer contribution to the plan for the year ending September 30, 2021.

13. Concentrations

The Organization has two payors that represent approximately 58% of the Organization's accounts receivable at September 30, 2022. The Organization has one payor that represents approximately 45% of the Organization's accounts receivable at September 30, 2021.